

CASHMERE SCHOOL DISTRICT #222
Board Work Session
June 7, 2021

Call to Order: Chairman Tom Christensen called the meeting to order at 7:02 AM.

Declaration of Quorum: Board members Roger Perleberg, Ted Snodgrass and Nicholas Wood were present. Paul Nelson was absent. There were six others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Nicholas Wood, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – There was no board report.
 - 3.2 Superintendent Report –
 - 3.2.1 Budget Update – Business Manager Angela Allred gave a brief budget update to the Board.
 - 3.2.2 2021-22 Budget Hearing/Adoption Timeline and Process – Ms. Allred stated the 2021-22 budget would be due on August 1, 2021. Ms. Allred reviewed the required steps for budget adoption process as outlined by WAC 392-123-054. The time schedule for preparation, adoption and filing of the annual budget is as follows: July 10 is the final date for district's to prepare and publish a notice stating the district has completed the budget. The public is made aware they have access to the budget and can come discuss the budget with the district. Said notice is published at least once a week for two consecutive weeks in the Wenatchee World.
 - 3.2.3 CEA/CSP Collective Bargaining Negotiations – Superintendent Johnson communicated this item was added to this month's work session agenda in an effort to get this topic on the Board's radar. He indicated the district had already began working on comparisons with local districts as well as working with Consultant, Warren Hopkins. Superintendent Johnson reminded the Board that we typically have a couple of board members sit in on negotiation meetings. He added there are many moving pieces that are tied to the budget and negotiations and he would be following up on this process soon.
 - 3.2.4 District Highly Capable Committee – Assistant Vale Elementary Principal Rhett Morgan briefly touched on high school teacher Rebecca Swanson leading the district's efforts in the area of wellness. He then stated he would head the

HiCap committee. Mr. Morgan spoke about the current process to identify a HiCap student. He indicated the committee had already held a kick off meeting to see where the district was at and what the next steps would be. The committee came up with several goals and spoke of developing a HiCap mission. The committee is also considering a parent survey, to use in conjunction with parent education and what to look for in students to develop these talents. Mr. Morgan spoke about the previous process to identify these students which was largely based on teacher and parent referrals. He stated that currently every student is assessed and qualified based on those scores which is a system that was put into place to make the identifying and qualifying process more equitable. Mr. Morgan stated the committee has discussed the need for additional staff for this program. This person would work to coordinate and facilitate at the middle school and would coordinate working at the Vale as well.

Superintendent Johnson stated he was excited to have Mr. Morgan's leadership in this area and was looking forward to hearing an update from Ms. Swanson as well.

- 3.2.5 End of Year Luncheon/Retirement Recognition – Superintendent Johnson invited the Board to join us for this years end of year luncheon and retirement recognition to be held Thursday June 10th at 11:50 at the high school football field.

- 5.0 Adjournment – On a motion by Roger Perleberg, and there being no further business to discuss Chairman Tom Christensen adjourned the meeting at 7:32 AM.

Secretary

Chairman